



## Pastoral Award 2010

### **MEMBER UPDATE # 1**

March 16, 2010

This advice refers to the new national Pastoral Industry Award which can be accessed, along with other relevant information on the NTCA Website [www.ntca.org.au](http://www.ntca.org.au)

### **Subject – oversight issues**

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A number of **oversight issues** have been identified in relation to the new Pastoral Award. These omissions / proposed changes are now subject of an application to Fair Work Australia (FWA) for amendments to the Award.

Those issues include:

1. Reinsert Keep rate into Award
2. District allowance
3. 3 hour min engagement requirements for part-time and casual employees

#### **1. Keep**

There has been a drafting error in the new Pastoral Award that has deleted the “keep” rate that is deducted from wages if keep (board & lodgings) is provided.

Subject to FWA approval, award will provide for the deduction of \$107.77 per week from the weekly minimum wage when a farm and livestock hand is employed on a “with keep” basis.

#### ***Recommendation:***

*Until there is a determination it is recommended that, employers continue to implement the old keep rate that applied in the NT Cattle Award (\$62.10 pw).*

#### **2. District allowance**

#### **Note:**

*Clause 18 of the Award specifies that where district allowances were provided for in the old NT Cattle Award (\$11.60 per 38 hour week ) then that allowance continues to apply for any employee in the NT, however, the NT district allowance ceases on 31 December 2014.*

#### **3. 3 hour min engagement requirements for part-time and casual employees**

Subject to FWA agreement vary the minimum engagement for part-time and casual employees from three to two hours.

**LB – NTCA**

**END**